



Carrie S. Theisen, SPHR
Sr. Human Resources Consultant

Carrie Theisen provides global compensation plan design consulting and project management services to organizations in the areas of Compensation, Paid Time Off, Performance Management, and general Human Resource services.

Carrie's background includes over 20 years in human resources with 10 years of domestic and global compensation experience at companies ranging in size from \$3M to \$4B in revenue. She has managed the delivery of services in the areas of base pay, incentive, and executive compensation plan design; merit pay administration; HR policy and employment law compliance; and project management.

Carrie has consulted for profit and non-profit companies in a wide variety of industries; including manufacturing, distribution, retail, banking, telecommunications, education, parks and recreation, public sector and professional services companies ranging in size from less than 100 employees to over 12,000 employees in international locations.

Carrie has a Bachelor of Arts Degree in Human Resources from the University of Nebraska and has obtained PHR and SPHR certification from the Human Resource Certification Institute.